

## PAID LEAVE FOR ALL WORKERS ACT POLICY

Board Bylaw: Policy Number: 4.3101 Subject Area: Personnel Adopted: 12/18/2023 Revised: 12/18/2023

Effective January 1, 2024, Kaskaskia Community College will offer paid leave to all eligible employees in compliance with the Paid Leave for All Workers Act (PLFAWA). Eligible employees may use paid leave in accordance with the provisions of the PLFAWA and the administrative regulations published by the Illinois Department of Labor.

Approved December 18, 2023